



Introduction

Intertape Polymer Group Inc. (IPG) is committed to operating its facilities in a safe, efficient and environmentally responsible manner. Our goal is to have all manufacturing facilities Zero Waste Certified by 2030. By 2030, we will divert at least 90 percent of the solid waste headed to landfills and incineration from our manufacturing facilities. In addition, we will meet or exceed additional corporate and locally identified targets as well as needs and expectations of interested parties. IPG is committed to ensuring the availability of information and necessary resources to achieve its objectives and zero waste goals. IPG's Sustainability Pillar Team has the role of measuring progress towards achieving the zero waste goals, identifying waste reduction opportunities, and providing a forum for identifying best practices. At IPG, we believe it is the responsibility of every employee to be highly involved in reducing waste. Through the awareness, commitment, and capability of our employees, IPG will achieve success and surpass our zero waste goals.

Objectives

- Uphold all applicable and regulatory requirements involving solid waste and recycling
- Comply with air, water, and land discharge permits, required for collection, handling, or processing of materials
- Implement continual improvement programs to reduce waste to landfill, incineration, and the environment
- Promote the highest and best use of materials to eliminate waste and pollution through redesign, reduce, reuse, recycle, and compost
- Review progress of stated goals and objectives frequently
- Provide transparent reporting on our progress toward our waste goals
- Provide ongoing zero waste training for IPG employees
- Support the procurement of environmentally preferred products (EPPs)
- Encourage and promote zero waste in the community

Applicability

This Policy applies to all IPG operations. The Policy will be communicated within the organization, available as appropriate to interested parties and periodically reviewed and updated by Executive Management.

Approval

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Pete Durette
CEO

A blue ink signature of Emmanuel Boullay, consisting of a stylized, cursive script.

Emmanuel Boullay
SVP, Operations

A blue ink signature of Jay Bolus, consisting of a stylized, cursive script.

Jay Bolus
Vice President Sustainability